



E-learning, a key component of the skills development package

Skills development is at the heart of Schneider Electric's HR management policies. By providing access to e-learning to all of its local units, the global leader in energy management affirms its investment in skills development and supports the

evolution of core businesses within the Group.

The training portal developed by CrossKnowledge is an entry point for distance courses in management, personal development and professional

effectiveness. Specific courses, provided either through blended learning or entirely remotely, have been developed for the different target groups, and are rounded off with a communication plan and a monthly newsletter stating the Group's strategic challenges. This gives the 'Learning & Development Solutions' department complete independence in creating courses combining on-site and distance learning. Employees have instant access to training resources, ensuring they take responsibility for and are the protagonists of their own development. ■

Whether on-site, through e-learning or a webinar, our training resources are selected and designed to enhance our employees' performance."

Jean-Pierre Loizeau,

Senior VP Learning & Development, Schneider Electric

GOAL

- › Offer all units targeted distance learning programmes

SOLUTION

- › CrossKnowledge Training on Demand

BENEFITS

- › Faster access to training
- › L&D team empowerment to work independently
- › Reduction in total training costs