



# Manpower implements a candidate skills assessment process

As one of the world's leading employment experts, Manpower wished to implement a tool to measure the abilities and potential of candidates in order to match each individual to the right job in the right organisation.

In order to do so, the company needed to integrate an innovative user-friendly and accessible software solution across its entire network of agencies. Following an invitation to tender, Manpower chose to collaborate with the

software solutions provider Epistema. Over the last few years, thanks to the deployment of the candidate assessment system, Manpower France has been able to create more than 130 different occupation questionnaires and record more than 45,000 assessments per year, a figure which is continuously growing.

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*“Epistema teams are always ready to listen and know how to respond to our specific needs in a very reactive way.”*

**Marie-Cécile Pontille,**  
Responsible for Skills Assessments and Procedures,  
Manpower France

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Manpower has also applied the EAS solution to some of its network of agencies within the EMEA region. ■

## GOAL

- › Measure the abilities and potential of candidates to match each individual to the right job in the right organisation

## SOLUTION

- › Epistema Assessment Server

## BENEFITS

- › A progressive, easy-to-use solution
- › Capacity to standardise the recruitment and evaluation process at the heart of the Manpower network